



THE BEST IN DEFENSE

Photo: Fort Wayne International Airport (FWA)

For over a century, Northeast Indiana has been a pivotal player in the nation's military R&D and production, as the region is home to divisions of some of the world's largest defense contractors. Our industry leaders at **BAE Systems**, **Raytheon Technologies**, **Riverside Manufacturing** and **L3Harris Technologies** bring in millions of dollars every year, employ thousands of specialized personnel and develop products that change our world.



FOREIGN TRADE ZONE

BizFTZ is the Foreign Trade Zone program that operates in Northeast Indiana. Any company within this area can apply to be a FTZ Operator allowing it to **defer, or even avoid, payment of import duties and often enjoy a lower tariff rate.**



NATIONALLY RANKED

PWC ranked Indiana **No. 6 in the nation** for aerospace manufacturing attractiveness.



JOB GROWTH

Since 2013, **1,800 new aerospace jobs** were added to the state's economy.



BUSINESS CLIMATE

According to the Tax Foundation, Indiana was **ranked No. 1 as the most competitive state tax climate.**

MAJOR OCCUPATIONS

19%

General & Operations Managers

17%

Maintenance & Repair

15%

Production Supervisors

Together, these critical occupation areas account for **51%** of the defense & aerospace workforce.

Source: Emsi, 2021



THE 11 COUNTIES OF NORTHEAST INDIANA

ADAMS >> ALLEN >> DEKALB >> HUNTINGTON >> KOSCIUSKO >> LAGRANGE >> NOBLE >> STEUBEN >> WABASH >> WELLS >> WHITLEY

HIGHER EDUCATION AND TALENT PIPELINE

In Northeast Indiana, we not only invest in our businesses, but we also invest in tomorrow’s talent **today**. By coupling our certified training programs with higher-education degrees specific to defense and aerospace, we work to ensure that your company has the talent it needs to do business.

38K

ACCESS TO TOP TALENT

More than **38,000** engineers call Indiana home — **46%** higher than the national average.

77M

AIR NATIONAL GUARD

The 122nd Fighter Wing in Fort Wayne employs approximately **1,000** individuals and creates over **\$77** million in annual economic impact.

17

TALENT DEVELOPMENT

The FWCS Career Academy serves Northeast Indiana, including **17** high schools, with a broad array of career and technical programs.

200K

TALENT CAPTURE

There are more than **200,000** graduates from Tier 1 and Tier 2 universities within 200 miles of the region.

MAJOR EMPLOYERS	
COMPANY	PRODUCT
BAE Systems	Aerospace
C&A Tool Engineering Inc.	Tool and Die Maker
L3Harris Technologies	Satellite Imaging
Raytheon Technologies	Aerospace
Ultra Electronics	Sonobuoys
Trelleborg AB	Seals for Industrial, Automotive and Aerospace
Total Control Systems	Aviation Metering Solutions

Source: Development Counsellors International (DCI), 2021



NORTHEAST INDIANA DEFENSE INDUSTRY ASSOCIATION (NIDIA)

NIDIA supports the local defense community’s ability to develop, attract and retain talent; fosters increased interaction between the regional DoD primes and suppliers; advocates on behalf of the Northeast Indiana defense industry; and serves as liaison with all levels of government.

Contact us to learn how the Northeast Indiana Regional Partnership can help your business thrive.

We can help you access:

- › Incentives, grants, workforce training and special programs
- › Industry-specific information and regional data
- › Site and building locations

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